



# NOMINATING COMMITTEE AGENDA

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Nominating Committee Meeting  
**Wednesday, June 25, 2014**  
Council Chamber

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**COUNCILLOR JOSCELYNE LANDRY-ALTMANN, CHAIR**

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**André Rivest, Vice-Chair**

4:00 p.m. NOMINATING COMMITTEE MEETING  
COUNCIL CHAMBER

Council and Committee Meetings are accessible. For more information regarding accessibility,  
please call 3-1-1 or email [clerks@greatersudbury.ca](mailto:clerks@greatersudbury.ca).

## **DECLARATIONS OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

## **PRESENTATIONS**

### 1. Applicants' Presentations

#### **RULES FOR APPLICANTS**

- The applicants will present in alphabetical order;
- When your name is called please come to the podium, state your name and explain your interest in and qualifications for the role;
- Your presentation must be no more than five (5) minutes;
- Please address all your remarks through the Chair of the Meeting.

## **MANAGERS' REPORTS**

R-1. Report dated June 13, 2014 from the Executive Director, Administrative Services/City Clerk regarding Appointment for the Position of Councillor - Ward 8.

**3 - 88**

#### **(RECOMMENDATION PREPARED)**

(As per the decision of City Council on May 13, 2014, the Nominating Committee will fill the vacancy for Councillor Ward Eight (8) for term ending November 30, 2014.)

## **ADJOURNMENT**

**BRIGITTE SOBUSH, DEPUTY CITY CLERK**

**FRANCA BORTOLUSSI, COUNCIL ASSISTANT**

## Request for Decision

### Appointment for the Position of Councillor - Ward 8

Presented To: Nominating Committee

Presented: Wednesday, Jun 25, 2014

Report Date: Friday, Jun 13, 2014

Type: Managers' Reports

### Recommendation

Recommendation #1:

THAT the City of Greater Sudbury accept the thirteen (13) applications received from Michael Cullen, Frank DeBurger, Gordan Drysdale, Alex Fex, Steve Green, James Ilnitski, Michael Jakubo, Kerry Latham, Helen Nicholas, Gerald Perras, Stefano Presenza, René Quesnelle, and Al Sizer, to fill the vacancy for Councillor Ward Eight (8).

Recommendation #2:

THAT the City of Greater Sudbury appoint \_\_\_\_\_ to fill the vacancy for Councillor Ward Eight (8), for the term ending November 30, 2014.

#### Signed By

##### **Report Prepared By**

Brigitte Sobush  
Deputy City Clerk  
*Digitally Signed Jun 13, 14*

##### **Recommended by the Department**

Caroline Hallsworth  
Executive Director, Administrative  
Services/City Clerk  
*Digitally Signed Jun 18, 14*

##### **Recommended by the C.A.O.**

Doug Nadorozny  
Chief Administrative Officer  
*Digitally Signed Jun 18, 14*

### Background

At the May 13, 2014, City Council meeting, resolution CC2014-138 was passed, approving the vacancy of Ward Eight (8) to be filled by way of appointment, as described in Option One (1) which was to hold an open and public process to seek interested and qualified candidates. A copy of that report is attached for the information of the Committee.

Public Services announcements were issued, advertisements were placed in local media and a notice was sent to all households in Ward Eight with regards to the vacancy. A sample copy of the public information is attached. Interested applicants were required to meet all qualifications and file a complete application no later than Friday, June 13, 2014 at 2:00 p.m. in a process similar to that of a candidate in an election. In addition to the application form, applicants were also encouraged to submit a resume or similar document no more than two (2) pages in length, detailing qualifications and/or related experience.

### Clerk's Review of Applications

*In accordance with Article 35 of the Municipal Elections Act, 1996, the Clerk shall review the application and, if satisfied that a person is qualified to be nominated, the City Clerk will certify the application. If not satisfied that a person is qualified to be nominated, the City Clerk will reject the application and notify both Council and the applicant. In accordance with the legislation, the Clerk's decision to certify or reject an*

*application is final.*

Fourteen (14) applications were received prior to the deadline. One applicant subsequently withdrew his application and so has not be certified. An information package is attached containing copies of the application packages for each of the thirteen certified applicants.

### **Term**

The term of this appointment will end on November 30, 2014.

### **Selection**

Certified applications will be presented to the Nominating Committee of Council. Each applicant will be asked to make a presentation of no more than five (5) minutes to the Nominating Committee explaining their interest in and qualifications for the role.

Following the presentations, members of the Nominating Committee will vote by simultaneous recorded vote, as described in the Rules of Procedure By-law 235-2011. Article 45 of the Procedure by-law is attached for the convenience of Members of Council.

Once a selection has been made to fill the vacancy; a recommendation will be introduced confirming the appointment of the successful applicant.

## Request for Decision

### Declaration and Filling of Council Vacancy in Ward Eight

Presented To:	City Council
Presented:	Tuesday, May 13, 2014
Report Date	Wednesday, May 07, 2014
Type:	Managers' Reports

### Recommendation

That the City of Greater Sudbury, as required by the Municipal Act, declare the Office of the Councillor, Ward Eight to be vacant;

And That Council fill the vacancy for Councillor Ward Eight for the term ending November 30, 2014 by way of appointment, as described in Option One of the Report from the City Clerk dated May 7, 2014.

### Executive Summary:

As described in Legislation, Council must pass a resolution to declare the Council Seat for Ward Eight to be vacant and must appoint a citizen to fill that vacancy within 60 days of this declaration. This report outlines options for the process to fill the vacant seat on Council to ensure that the seat is filled no later than the Council meeting of July 8, 2014. It is noted that the Vacancy in Ward Eight also creates a vacancy on the Planning Committee, which vacancy will be filled at the Council meeting of May 27, 2014.

### Background:

#### **Legislative Requirements:**

In accordance with the *Municipal Act*:

*259. (1) The office of a member of council of a municipality becomes vacant if the member, (h) dies, whether before or after accepting office and making the prescribed declarations.*

*262. (1) If the office of a member of a council becomes vacant under section 259, the council shall at its next meeting declare the office to be vacant, except if a vacancy occurs as a result of the death of a member, the declaration may be made at either of its next two meetings.*

#### Signed By

##### **Report Prepared By**

Caroline Hallsworth  
Executive Director, Administrative  
Services/City Clerk  
*Digitally Signed May 7, 14*

##### **Recommended by the Department**

Caroline Hallsworth  
Executive Director, Administrative  
Services/City Clerk  
*Digitally Signed May 7, 14*

##### **Recommended by the C.A.O.**

Doug Nadorozny  
Chief Administrative Officer  
*Digitally Signed May 7, 14*

In regards to the filling of vacancies, the *Municipal Act* states that:

263. (5) 1. Within 60 days after the day a declaration of vacancy is made with respect to the vacancy under section 262, the municipality shall,
- i. appoint a person to fill the vacancy under subsection (1) or (4), or
  - ii. pass a by-law requiring a by-election be held to fill the vacancy under subsection (1).
3. Despite subsections (1) to (4), if a vacancy occurs within 90 days before voting day of a regular election, the municipality is not required to fill the vacancy. 2001, c. 25, s. 263 (5).

There are however provisions in the *Municipal Elections Act* with regard to by-elections in a Municipal Election year:

- 65 (2) Despite any Act, no by-election shall be held to fill an office that becomes vacant after March 31 in the year of a regular election.

### ***Expectations of Councillor, Ward Eight***

Council is required to fill the vacancy in Ward Eight within 60 days of the vacancy being declared. The vacancy will be declared on May 13, 2014 and therefore the seat must be filled on or before July 12, 2014. At the time of the appointment, there will be approximately five months remaining in the term of office and only six Council meetings scheduled. As most standing committees do not meet after August of an election year, the new Councillor would not be expected to participate in Committees, except for Committees comprised of all members of Council.

### ***Qualifications for Appointment, Councillor, Ward Eight***

In accordance with the *Municipal Elections Act* the vacant seat must be filled by the appointment of a qualified person, which is defined in the Act as someone, who:

- Resides in the City of Greater Sudbury or is the owner or tenant of land in the City of Greater Sudbury or the spouse of such owner or tenant;
- Is a Canadian citizen;
- Is at least 18 years old; and
- Is not prohibited from voting under the *Municipal Elections Act, 1996* or otherwise by law.
- Is not disqualified by the *Municipal Elections Act, 1996* or any other Act from holding office

Other municipalities, when filling a vacancy during the period of a Municipal Election, have also stipulated that in making the appointment, the Council does not wish to be perceived of as providing any advantage to candidates in that election, and that the Council would choose to only appoint an individual who is not and will not run for that seat in the upcoming Municipal Election. Hamilton and Toronto included these criteria in their considerations of recent appointments for vacant seats and it is recommended that the City of Greater Sudbury Councillor's consider this factor when reviewing applications. Further in selecting a candidate to fill the vacancy in Ward Eight, the Nominating Committee may wish to consider each candidate's qualifications and look for both knowledge of municipalities and municipal operations as well as related governance experience, either by way of service on a prior Council, or on a public or private sector Board.

In all options, applications from all qualified candidates will be presented to the Nominating Committee of Council who will use a process of Simultaneous Recorded Vote (Procedure By-Law Articles 33.05 and 45.07) to select the qualified candidate. It is recommended that following the models used in other municipalities for appointments to the role of Councillor, that each qualified candidate is afforded the opportunity to make an address of no more than five minutes in length, to the Nominating Committee, prior to the voting.

## ***Options for Appointment, Councillor, Ward Eight***

Council has two options with regards to the Appointment of a Councillor in Ward Eight. The first and recommended option is to hold an open and public process to seek interested and qualified candidates who are not candidates in the 2014 Municipal Election. The second option is to appoint a candidate who ran in Ward Eight in the 2010 Municipal Election.

### Option One: Hold an Open and Public Process to Seek Interested and Qualified Candidates

If this option is selected, the City would advertise for interested applicants for the position of Councillor in Ward Eight.

Individuals would be required to attend the Clerk's Department in person, much as they do to file nomination papers in the Municipal Election, so that identification and eligibility can be verified. Applicants would be required to provide the following information:

- a) Consent of Nominee
- b) Declaration of Qualification
- c) Proof of name and qualifying address within the City of Greater Sudbury
- d) Written statement declaring their intentions with regards to the 2014 Municipal Election
- e) Applicants would also be encouraged to submit a resume or similar document, of no more than two pages in length, detailing their qualifications and/or related experience
- f) MFIPPA consent allowing all the documentation associated with their application to be a matter of public record

### Option Two: Appoint a Candidate from the 2010 Municipal Election

In this option, rather than going through a wide open public process, Council may choose to appoint a candidate from the 2010 Municipal Election who is still willing to serve and who is not running or planning to run in the 2014 Municipal Election.

In 2012, the City of Orillia used this methodology to fill a vacancy (resulting from the passing of a member of their Council) with the candidate having the next highest number of votes. The City of London has a policy in place that Council vacancies are filled by appointing the "runner-up" from the most recent municipal election, provided that the individual who finished second garnered at least 50% of the number of votes cast for the winning candidate. This policy ensures that there is a certain level of public support for the potential candidates for the vacant seat. During the 2010 Municipal Election, none of the other candidates in Ward Eight received at least 50% (996 votes) of the 1,991 votes cast for Councillor Belli.

Should Council select this option, Clerks Services staff will contact those candidates who ran in Ward Eight in the 2010 Municipal Election to verify their eligibility and to ascertain their interest in serving and their plans with regards to the 2014 Municipal Election. Those who express an interest in the appointment would be required to provide the same documentation as outlined in Option One so as to confirm their consent, qualifications and intentions with regards to the 2014 election. A report containing their responses would then be presented to a meeting of the Nominating Committee of Council for consideration and voting.

The results of the 2010 Municipal Election in Ward Eight are as follows:

<b><u>Candidate Name</u></b>	<b><u>Total Votes Received</u></b>	<b><u>Percentage of Votes</u></b>
Fabio Belli	1,991	44.78
Al Sizer	921	20.27
Lorenzo Tripodi	662	14.89
Leo Bisson	259	5.83
Ron Laplante	281	6.32
Ian McCracken	155	3.49
Louis Delongchamp	72	1.62
Harry Will	71	1.60
Alex Martinez - Did not file financial statements and therefore now ineligible	34	.76

### ***Timelines***

Whichever option is adopted, the timelines that will be adhered in order to meet the sixty day period for filling of the vacant seat are as follows:

<b>Appointment Related Event</b>	<b>Date</b>
Declaration of Seat as Vacant and Staff report regarding process of filling vacancy	Tuesday, May 13, 2014
Advertising of Opportunity to Serve on Council (Option One) Outreach to 2010 Candidates (Option Two)	Week of May 19 – 23, 2014
Deadline for Interested Individuals to submit documentation and confirm interest	2:00 p.m. Friday, June 13, 2014
Nominating Committee Meeting	Tuesday, June 24 or Wednesday June 25
Ratification of Nominating Committee Meeting by Council	Tuesday, July 8, 2014
Councillor-Elect Takes Oath of Office	Tuesday, July 8, 2014



### **City Inviting Applications for the Office of Councillor Ward 8**

The City of Greater Sudbury Council has declared the office of Councillor, Ward 8, to be vacant. As required by legislation, Council is seeking eligible applications to fill the position. Citizens who are interested in serving on Council until November 30, 2014, and who meet the qualifications below are encouraged to apply.

To be considered for appointment, individuals must meet the following qualifications:

- Reside in the City of Greater Sudbury or is the owner or tenant of land in the City of Greater Sudbury or the spouse of such owner or tenant;
- Be a Canadian citizen;
- Be at least 18 years old;
- Not be prohibited from voting under the *Municipal Elections Act, 1996* or otherwise by law; and
- Not be disqualified by the *Municipal Elections Act, 1996* or any other Act from holding office.

The Nominating Committee of Council will consider each applicant's qualifications and look for knowledge of municipalities and municipal operations as well as related governance experience, either by way of service on a prior Council, or on a public or private sector Board. Applicants will be asked to state their intentions in the 2014 municipal election.

Application packages are available at the City Clerk's Office at 200 Brady Street, Sudbury, online at [www.greatersudbury.ca](http://www.greatersudbury.ca) (*Inside City Hall*) or may be requested by email from [clerks@greatersudbury.ca](mailto:clerks@greatersudbury.ca)

Applicants must attend at the City Clerk's Office by Friday, June 13, 2014, at 2:00 p.m. in order to complete the application process by swearing their declaration of qualification and providing proof of identity.

For more information on this position and the application process, please contact the City Clerk's Office by calling 3-1-1 or by emailing [clerks@greatersudbury.ca](mailto:clerks@greatersudbury.ca)

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Media contact:

Shannon Dowling, Corporate Communications

City of Greater Sudbury, 705-674-4455 ext. 2539

Dear Resident,

The City of Greater Sudbury Council has declared the office of Councillor, Ward 8, to be vacant. As required by legislation, Council is seeking eligible applicants to fill the position. Citizens who are interested in serving on Council until November 30, 2014, and who meet the qualifications below are encouraged to apply.

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Members of Council fulfill a variety of responsibilities from a ward, constituent, municipal and corporate perspective. For information about the composition of Council, activities and Council procedures, please see the City of Greater Sudbury website.

Applicants should be aware of the time commitments for a member of the City of Greater Sudbury Council, including but not limited to responding to ward constituent needs, participating in ward-specific initiatives, attending corporate initiatives, attending and participating in Council and committee meetings.

Should you have any questions or require more information about this position and the application process, please contact the City Clerk's Office by calling 3-1-1 or by emailing [clerks@greatersudbury.ca](mailto:clerks@greatersudbury.ca)

Madame, Monsieur,

Le Conseil de la Ville du Grand Sudbury a déclaré vacant le poste de conseiller du quartier 8. Comme l'exige la loi, le Conseil sollicite les candidatures de personnes admissibles pour combler cette vacance. Les gens qui souhaitent servir au Conseil jusqu'au 30 novembre 2014 et qui ont les qualités requises indiquées ci-dessous sont invités à présenter leur candidature.

Pour que leur candidature soit examinée, les gens doivent remplir les conditions suivantes :

- résider au Grand Sudbury ou être propriétaire ou locataire d'un bien-fonds au Grand Sudbury ou le conjoint d'un tel propriétaire ou locataire;
- avoir la citoyenneté canadienne;
- avoir au moins 18 ans;
- ne pas faire l'objet d'une interdiction de voter aux termes de la Loi de 1996 sur les élections municipales ni d'une autre interdiction légale;
- ne pas être inhabile, aux termes de la *Loi de 1996 sur les élections municipales* ou d'une autre loi, à occuper ce poste.

Le Comité des candidatures évaluera les compétences de chaque candidat et cherchera des gens possédant une connaissance des municipalités et du fonctionnement de la municipalité ainsi que toute expérience connexe en matière de gouvernance, à titre de membre d'un conseil municipal précédent ou de membre d'un conseil du secteur public ou privé. Les candidats doivent également indiquer leurs intentions relativement aux élections municipales de 2014.

On peut se procurer une trousse de candidature au Bureau du greffier municipal situé au 200, rue Brady, à Sudbury ou en ligne à l'adresse [www.grandsudbury.ca](http://www.grandsudbury.ca) (page « Hôtel de Ville ») ou en faire la demande à [greffier@grandsudbury.ca](mailto:greffier@grandsudbury.ca).

Les candidats doivent se présenter au Bureau du greffier municipal d'ici au vendredi 13 juin à 14 h afin de terminer le processus de demande en prêtant serment relativement à leur déclaration de qualités requises et en présentant une preuve d'identité, avant cette échéance.

Les membres du Conseil ont plusieurs rôles du point de vue du quartier, des électeurs, de la municipalité et de l'organisation municipale. Pour plus de renseignements sur la composition du Conseil, ses activités ou ses procédures, veuillez consulter le site de la Ville du Grand Sudbury.

Les candidats devraient connaître l'engagement en temps exigé d'un membre du Conseil de la Ville du Grand Sudbury, notamment afin d'être sans cesse être à l'écoute des besoins des électeurs de leur quartier, participer aux initiatives et projets concernant le leur, assister aux activités de la municipalité ainsi que participer aux réunions du Conseil et des comités.

Pour toute question ou précision sur le poste et le processus de demande, veuillez communiquer avec le Bureau du greffier municipal au 3-1-1 ou par courriel à [greffier@grandsudbury.ca](mailto:greffier@grandsudbury.ca).

# Applications Received

<b>Presentation Time</b> (Approximate)	<b>Last Name</b>	<b>First Name</b>	<b>Certified</b>	<b>Ward in Which Applicant Resides</b>	<b>Previous Municipal or Governance Experience</b>	<b>Running for Municipal or School Board office in 2014</b>	<b>Page Number(s)</b>
4:10 P.M.	CULLEN	Michael	Yes	10	Yes	Yes	13 – 18
4:15 P.M.	DEBURGER	Frank	Yes	2	Yes	No	19 – 24
4:20 P.M.	DRYSDALE	Gordon	Yes	7	Yes	Yes	25 – 30
4:25 P.M.	FEX	Alex	Yes	1	Yes	No	31 – 35
4:30 P.M.	GREEN	Steve	Yes	10	No	Yes	36 – 40
4:35 P.M.	ILNITSKI	James	Yes	4	Yes	No	41 – 46
4:40 P.M.	JAKUBO	Michael	Yes	7	No	No	47 – 51
4:45 P.M.	LATHAM	Kerry	Yes	8	No	Yes	52 – 58
4:50 P.M.	NICHOLAS	Helen	Yes	8	Yes	Yes	59 – 64
4:55 P.M.	PERRAS	Gerald	Yes	8	No	Yes	65 – 71
5:00 P.M.	PRESENZA	Stefano	Yes	8	No	Yes	72 – 75
5:05 P.M.	QUESNELLE	René	Yes	10	Yes	No	76 – 81
5:10 P.M.	SIZER	Al	Yes	7	Yes	Yes	82 – 86
-	STINSON	Darren	Withdrawn June 13, 2014	-	-	-	-

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

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**Applicant's Information**

Last Name

Cullen

First Name

Michael

Qualifying Address  
(within the City of Greater Sudbury)

92 Boland Ave.

City

Sudbury, ON

Postal Code

P3E 1X9

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

705-929-9892

Cell Phone Number

705-929-9892

Email Address

edirector@unitedwaysudbury.com

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Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

If yes please indicate the Office you intend to run for

Municipal Office - City Council

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### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
  - ☒ At least 18 years of age
  - ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
  - ☒ Not legally prohibited from voting
  - ☒ Not ineligible or disqualified by any legislation from holding municipal office
  - ☐ I have taken a leave of absence before filing this application  
(Municipal Employees Only)
- 

### Consent of Applicant

I, Michael Carter, the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

21<sup>st</sup> day of May,

2014.

Signature of Clerk or Commissioner

B. Sobush

Signature of Applicant

[Signature]

Commissioner's Stamp

Brigitte Irene Sobush, a Commissioner  
for taking Affidavits in and for the Courts  
of Ontario, while within the Territorial  
District of Sudbury.

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**For Office Use Only**

Application received by (print)

Brigitte Sobush

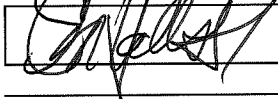
- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

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**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk

Date



June 17/14

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If applicable, reason for rejection of application by Clerk

May 21<sup>st</sup>, 2014

**Application for the Position of Councillor Ward 8 City of Greater Sudbury**  
**City Clerk's Office**  
**City of Greater Sudbury**

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Dear Nominating Committee:

Please accept this letter as my official application for the temporary position for Ward 8 Councillor with the City of Greater Sudbury.

I trust that you will find my qualifications well suited for the position as outlined. I have an excellent understanding and respect for the internal workings of the city's municipal government. I have acquired this knowledge over the years through my sound personal and working relationships with past and current leaders in our community. I have also developed greater knowledge and understanding of our municipal affairs and political procedures through my current and former committee work including tourism initiatives, development of the Downtown Master plan and most recently acting as chair of the Healthy Communities Cabinet.

Some of my strong qualities are organization skills, hard work, team work, communication, people skills and the desire and passion to see our community prosper for the short and long term. I am confident of my ability to provide the required energy, dedication and attention to detail necessary for this position.

Initiative, accountability and transparency are just a few of the strong beliefs that guide me in every task I undertake.

I have a personal interest in continuing the work of Fabio Belli and see my personal connection to this particular ward a definite asset moving forward into this process.

I am looking forward to hearing from you. Please feel free to contact me should you require additional information.

Sincerely,



Mr. Michael Cullen

(705) 929-9892



## **Michael Joseph Cullen**

92 Boland Avenue, Sudbury ON P3E 1X9 - Cellular 705-929-9892 [edirector@unitedwaysudbury.com](mailto:edirector@unitedwaysudbury.com)

### **Summary of Qualifications**

- Experience in working with corporate objectives and long term priorities
- Strong knowledge and proven success with many community initiatives
- Initiative and ability to work in a self directed manner as well as a proven ability to work collaboratively with management and associates
- Ability to provide successful leadership to varied community/corporate based projects

### **Selected Accomplishments**

- Extensive event management and staff training capacity
- Proven customer service techniques through extensive industry involvement
- Strong corporate / community relationships both locally and nationally with major mining, industrial, banking, marketing, communications, education, retail, health and service sectors

### **Professional Experience**

#### **Operational Success and Community Engagement**

- Successfully promoted the internal and external image of the organization, establishing a sense of pride and loyalty with employees and trust with community stakeholders
- Led the development and implementation of the strategic and tactical plans to advance the mission of the organization
- Established strong ties with all levels of public and private sectors to further membership and fundraising campaign growth
- Demonstrated ability to develop the rapport necessary to maintain and strengthen internal and external partnerships

#### **Financial Management**

- Sound knowledge of forecasting and budgeting procedures and accounting practices
- Database management
- Successful in adapting to internal and external economic conditions while achieving positive results

#### **HR and General Management**

- Responsible for all aspects of human resources within the corporation including retention, professional development, and 2500 volunteers
- Developed and implemented policies, guidelines and procedures
- Acted as liaison between the corporation's Board of Directors and committees

## **Employment**

### **United Way Sudbury and Nipissing Districts (Present)**

**Executive Director** – Management responsibilities for all activities including board liaison, budgeting, human resources, campaign, and marketing. Promote and maintain public and corporate trust, awareness, and knowledge of the organization through personal and professional community involvement

### **The Human League Association (2003-2006)**

**Executive Director** - Established to promote the health and welfare of local children through breakfast clubs and physical activity programs. Training volunteers through programs and special events.

### **Executive Hospitality Management (1985-2002)**

#### **Instructor / Food Service Director / Manager**

Held various senior management positions from large format food service operations (Marriott Hotels) – Europe & Canada, Edmonton Oilers Hockey Club, Cambrian College

## **Community Engagement & Volunteering**

**Shared Space Sudbury** – Founder, Board Member

**Sudbury Theatre Centre** - Board Member

**Art Gallery of Sudbury** – Former Board Member

**United Ways of Ontario Council** – Board Member

**United Way of Canada** – Presidents Advisory Council

**Greater Sudbury Chamber of Commerce** – Former Board Member

**Healthy Community Cabinet** - Chair

**Sudbury Synergy Project** – Founder

**Savour the Street Event** – Founder, Leadership Role 2009-2010

**Savour Sudbury** – Founder, Leadership Role

**Designator Driver Initiative** – Founder, Leadership Role

**Human League Annual Soap Box Derby** – Founder, Leadership Role

**Sudbury Tourism Partnership** – Former Member

**Economic Developers Council of Ontario** – Participant Northern Ontario – 2010, 2011

**Downtown Sudbury Master Plan Community Liaison Group**

**Collège Boréal** - Hospitality Program Advisory Capacity

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

DeBurger

First Name

Frank A

Qualifying Address  
(within the City of Greater Sudbury)

70 CLARK ROAD

City

LIVELY

Postal Code

P3Y 1H8

Mailing Address  
(if different from qualifying address)

SAME

City

Postal Code

Home Phone Number

705 692 7088

Cell Phone Number

Email Address

ksdumencu@live.ca

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☐ Yes

☒ No

If yes please indicate the Office you intend to run for

---

### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office
- ☒ I have taken a leave of absence before filing this application  
(Municipal Employees Only)

---

### Consent of Applicant

I, FRANK DEBURGER the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

27<sup>th</sup> day of May,

2014.

Signature of Clerk or Commissioner

T. Thompson

Signature of Applicant

Frank De BURGER

Frank DeBurger

Commissioner's Stamp

Tanya Ann Thompson, a  
Commissioner for taking Affidavits  
in and for the Courts of Ontario, while  
within the Territorial Jurisdiction of Sudbury.

**For Office Use Only**

Application received by (print)

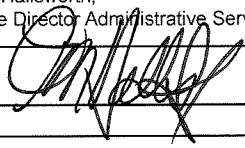
Tanya Thompson

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk

Date



June 17/14

If applicable, reason for rejection of application by Clerk

## Danielle Wicklander - Fwd: Ward 8 Councillor Vacancy

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**From:** Marianne Matichuk  
**To:** Caroline Hallsworth  
**Date:** 6/5/2014 12:43 PM  
**Subject:** Fwd: Ward 8 Councillor Vacancy

---

fyi

>>> karen s dumencu <ksdumencu@live.ca> 6/4/2014 9:04 PM >>>

Dear Madam Mayor:

I took the liberty of forwarding, via e-mail, my resume to you and the Councillors as it relates to the above noted position.

I feel that my 25 years of experience as a Councillor with the former Town of Walden, along with the 10 years of service with the provincial government in the water and waste water business, leaves me in good stead to fulfill this vacancy. I am available to commence these duties immediately and seamlessly.

Should you have any questions, please do not hesitate to contact me. I respectfully request your support in my quest to fill this position.

Yours truly,

Frank deBurger  
(705) 692-7088

Dear Madam Mayor and Councillors:

**RE: Ward 8 Councillor Position**

It is with great interest that I am applying for the above noted position of Ward 8 Councillor. I have taken the liberty to include my curriculum vitae of my qualifications for your perusal.

I would be pleased to meet with one or all of you, at your convenience, to answer any and all questions that you may have as to my abilities to fill this vacancy.

I look forward to hearing from you.

Yours truly,

Frank deBurger

A handwritten signature in blue ink that reads "Frank DeBurger". The signature is written in a cursive style with a large, stylized "F" and "D".

## QUALIFICATIONS FOR THE POSITION OF COUNCILLOR FOR WARD 8

- 25 years as a Councillor for the Town of Walden, 1975 – 2000
- 1 term as Board Member for the Nickel District Conservation Authority
- Retired in 2012, with 10 years of service, with the Province of Ontario. Responsible for business development with Town Councils and businesses in negotiating water and waste water contracts from Sault Ste. Marie, North Bay and Manitoulin Island, under the Ontario Clean Water Agency.
- Member of the Budget Committees for 25 years with the Town of Walden.
- Committee member of the Economic Development Board.
- Member of the Disaster Relief Committee of 1978 and 1982 Flood Fund for Onaping Falls and Walden.
- Current member of Walden Senior Citizen's Executive.
- Member of the Anderson Farm Museum Board (past).
- Past member of the Library Board.
- Member of the Non-Profit Senior Housing (10 years).
- Past member of the Walden Carnival Committee Board.
- Past member of the Walden Cemetery Board

I feel that I am the most qualified candidate, with some 35 years of service, in both municipal and provincial arenas.

I am available to commence these duties of Ward 8 Councillor as soon as mandated.

I also would like to point out that it is not my intention to declare my candidacy in the fall election.



**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

DRYSDALE

First Name

GORDON

Qualifying Address  
(within the City of Greater Sudbury)

61 RAVINA AVE

City

GARSON

Postal Code

P3L1C2

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

705-693-1317

Cell Phone Number

705-561-7574

Email Address

drysdale@cyberbeach.net

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

If yes please indicate the Office you intend to run for

councillor ward 7

---

### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office
- ☐ I have taken a leave of absence before filing this application  
(Municipal Employees Only)
- 

### Consent of Applicant

I, GORDON DRYSDALE the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

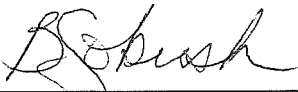
By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

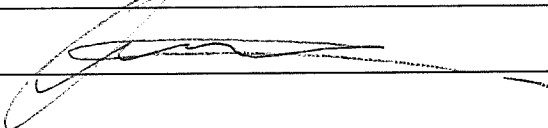
13<sup>th</sup> day of June

2014.

Signature of Clerk or Commissioner



Signature of Applicant



Commissioner's Stamp

Brigitte Irene Sobush, a Commissioner  
for taking Affidavits in and for the Courts  
of Ontario, while within the Territorial  
District of Sudbury.

---

**For Office Use Only**

Application received by (print)

Brigitte Sobush

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

---

**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk

Date



June 17/14

---

If applicable, reason for rejection of application by Clerk

# Gordon Drysdale

61 Ravina Ave., Garson, ON P3L1C2 (705) 693-1317 drysdale@cyberbeach.net  
www.gordondrysdale.com

## Education:

*Graduated from Lockerby Composite in 1968*

*One course on computer fundamentals at Cambrian College 1968*

## Employment history:

Sept. 1968 - Sept. 1969 audiovisual technician, Sudbury Board Of Education

Sept. 1969 - March 1976 audiovisual coordinator Manitoulin Board of Education

April 1976 Aug. 1976 factory labourer at Knight Schmitt Industries in Medicine Hat, Alberta

Sept. 1976 June 1980 advertising sales manager Medicine Hat Shopper, Medicine Hat, Alberta

July 1980 Sept 1981 southeast Alberta sales representative for Revy Homes, Revelstoke Lumber company, Medicine Hat, Alberta

Sept. 1981 Sept 1982 freelance airbrush art contracting, Medicine Hat Alberta

Oct. 1982 June 1988 automobile sales representative, Gardner Motors, Klaudt's Toyota, Medicine Hat Alberta.

July 1988 Oct. 1988 automobile sales representative, Gardner Motors, Sudbury, Ontario

Nov 1988 Nov. 1989 Sales representative Ruttan Realty, Sudbury Ontario

Nov. 1989 to current, Self Employed, Owner, Gordon Drysdale Fine Art, Art Publishing, Art Marketing

## National Awards:

My art, having won national first, second and third places at the Canadian International Auto Show, as presented by the Automobile Journalist's Association of Canada in 1999, 2000, and 2002.

## Community involvement:

I currently serve on the City of Greater Sudbury, Citizen Advisory Panel, Ramsey Lake Northeast Shorelands Advisory Panel.

I have put my name forward as a candidate for city council on two occasions, in the last election process and on the former Town of Nickel Centre ballot.

I have served on the Sudbury Arts Council Board of directors for two extended terms, the first being in the early 1990's and again over the last three years.

I am a very vocal political activist on behalf of the citizens of Sudbury. I have made many attempts to protect and enforce our "Official Plan" with respect to Bell Park and the William and Katherine Bell legacy. I have held celebrations to honour the Bells at their park and have promoted and distributed copies of the Bell covenant, to ensure this valuable gift remains entirely in the public trust and not sectioned off into non-park assets. I have brought forward many suggestions to

rebuild our downtown, through the media, and directly with our city planner.

I am currently working to save the Dr. Howey Log Cabin, a valuable architectural gem, and one of the oldest built structures still standing in the city. I am working on this with a committee of citizens, I recruited, and with our Museum curator. I would like to see this building relocated off private property, from which it has been donated, and restored as a heritage asset and interpretive centre, showcasing our most primitive architecture as well as the legacy of Dr. Howey, Sudbury's first doctor.

I have donated hundreds of limited edition prints to countless Sudbury charities since 1989, when I returned home to Sudbury. Most notably, in support of the "Evolutionary Band at Confederation Secondary School in Valcaron and previously at Garson High School. Over the past 20 years, the school band has raised in the proximity of \$100,000 through ticket sales of my prints, to pay for travel expenses in their effort to promote against drinking and driving. I attend many community fundraising events, with my mobile Art Gallery, and support these events with print donations. I have offered and delivered free art work for local fundraiser's advertising posters, most often, the Sudbury Corvette Club on behalf of the Sudbury Food Bank.

I have been teaching art two hours, weekly, to inmates at the Sudbury Jail, since being approached by the John Howard Society 15 years ago and have continued to do so through the support of our first nations community.

I have a deep love for my city and the rich history it has unfolded. This has prompted me to create numerous images of historical buildings, many of which have been demolished. I do this to keep the memories of early Sudbury alive so that more respect for our heritage buildings may bring our citizens to know our rich history and want to preserve our valuable heritage assets. I publish limited edition prints of many of these Sudbury landmarks so that many of our citizens have the opportunity to reflect visually on our illustrious architectural past, and promote discussion on the importance of preserving our heritage buildings. A visual record of my heritage building paintings are available on my web site, [www.gordondrysdale.com](http://www.gordondrysdale.com). Many of my Sudbury heritage prints are hanging in our local senior citizens facilities, for the enjoyment of our seniors.

I have created numerous Social Media venues to bring forth the best ideas for making our city a better place to live.

These virtual venues include (Facebook) groups such as "The Sudbury Art's Council" which is a recruiting arm of the Sudbury Arts Council and an information exchange for all Sudbury artists in all genre'. This has grown to over 800 members in less than two years. I maintain and update this site daily.

I have created a virtual art gallery for Sudbury Visual artists, including painters, photographers, sculptors and other visual genre'. Artists can post their bio's on this site and create Virtual galleries of their work, for the world to see. They can offer their art for sale through this site. I monitor and update this site, daily. It has grown to 808 members in just over a year.

I have created a Facebook group called "Shop Local Sudbury" which exclusively promotes Sudbury owned businesses. It gives small business owners a place to advertise their wares for free and exchange information with other business owners. I maintain this site on a daily basis, and membership has grown to 866, including businesses and the general public.

I have created a Sudbury special interest group known as "Friends of Belrock" and built a Facebook group to promote the sustainable future of the Bell Mansion in the interest of preserving it in the public trust for future generations.

#### **Major Corporate business involvement:**

I have produced art work for a few major Canadian Corporations, including Sysco Foods of Mississauga, AC Delco, a subsidiary of General Motors, The Telephone Directories Company, And DLM wallpaper of Cleveland Ohio. My work for all of these companies brings recognition to

our city by virtue of this being my home. With AC Delco, I worked with a Toronto advertising firm to produce over 55,000 calendars, three years in a row, which were distributed coast to coast, bringing honour to the city of Greater Sudbury with my association here, being promoted in the calendar text.

The wallpaper borders I have designed are amongst the best sellers for the American company "4walls.com" which recognises myself and my Sudbury home. Most of my annual art sales take place outside Sudbury and this means that I bring new money into the local economy.

### **Special Skills:**

I have been working with Roger Morin, the owner of R&R Classic Cars, in ValCaron. R&R has become internationally renowned for their quality automotive restorations and buy and sell internationally. I have designed and built two major 3 dimensional displays in their current showroom, which is enjoyed by local citizens who are involved with Classic Cars. I am working with R&R this year, designing the displays in the new 26,000 square foot, Antique Car Museum, being built on the former Rocky Mountain Ranch. This will become a new major tourist attraction for Sudbury, when completed.

The great number of limited edition prints I sell and donate within the city, each year, brings hundreds of hours of labour to the local galleries and picture framing shops, which boosts the local economy.

I have personally built five new homes, three of them, in Ravina Gardens since 1989, also adding to the local economy.

My hobby is restoring classic cars which adds a lot of labour and parts sales into the local economy.

I have designed and built, with many hours of labour, large stage props for two different dance companies in Sudbury, where my three daughters attended. I also rented trailers to haul these large props to dance competitions out of town.

I have also participated in four feature length movies, filmed in Sudbury, as a background actor, as well as using two of the antique cars I restored as movie cars, both static and drive through. I also did a portrait painting of the two lead actors in "The Killing of Zelda Sparks" which was used in the movie.

Everything I do relates back to the good of this community and the future generations of citizens who will be living here, including my three daughters.

**I am a full time artist and do not work at any other job.**

Thank you for considering me and my life's work.

**Gordon Drysdale**



**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

FEX

First Name

ALEX

Qualifying Address  
(within the City of Greater Sudbury)

6-1060  
MARTINDALE RD

City

Sudbury

Postal Code

P3E 5T2

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

705-671-2711

Cell Phone Number

705-561-9967

Email Address

ALEX\_FEX@HOTMAIL.COM

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☐ Yes

☒ No

If yes please indicate the Office you intend to run for

---

### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office
- ☐ I have taken a leave of absence before filing this application  
(Municipal Employees Only)

---

### Consent of Applicant

I, Alex Fex the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

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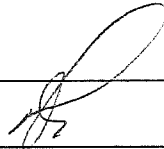
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Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

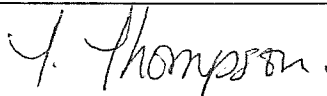
22<sup>nd</sup> day of May.

2014.

Signature of Applicant



Signature of Clerk or Commissioner



Commissioner's Stamp

Tanya Ann  
Commissioner for taking Affidavits  
in and for the Courts of Ontario, while  
within the Territorial District of Sudbury.



**For Office Use Only**

Application received by (print)

Tanya Thompson.

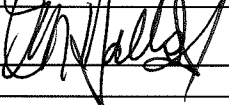
- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

---

**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk

Date



June 17/14

---

If applicable, reason for rejection of application by Clerk

## **ALEX FEX Ward 8 Applicant**

Born and raised in Sudbury - December 6, 1941.

I'm a proud Sudburian. I have volunteered in the community in many different areas feeling the need to assist in bettering the community in every way possible.

Married to Erna and we have 3 adult daughters. We recently we celebrated our 50<sup>th</sup> Wedding Anniversary.

I have served on Sudbury Regional Council for 6 years, (3 – 2-year terms). During this time I was a member of the Planning Committee, Police Commission, Conservation Authority, MOE Advisory Committee and Vegetation Enhancement Advisory Committee. Mayor of the Town of Walden 1981–82.

I worked in Real Estate for 20 years and have recently retired. Previously I worked for INCO for 30 years mostly in the Accounting Department

SUDBURY CREDIT UNION – 25+ years board member, also audit committees and Past President.

GREATER SUDBURY HOUSING CORPORATION – member since late 1980's, Chair for 20 years.

CENTREVILLE NON-PROFIT HOUSING CORPORATION –I have been President for 7 years.

BOB & KAY CARLIN CO-OP –resident, active member, Past President

KNIGHTS OF COLUMBUS – Grand Knight and Life Member

OUR LADY OF HOPE –member of Parish Council and Finance Committee.

My term as President of the Sudbury Real Estate Board gave me insight into broader community issues.

Annual mandatory training required in real estate afforded me opportunities to become computer literate and versed in legal matters.

On-going training required by the Credit Union including Risk Management courses, developed my ability to decipher financial statements.

I was awarded Canada's 125<sup>th</sup> Anniversary Medal in 1993 – for community and contributions in Municipal Government.



ALEX FEX

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

Green

First Name

Steve

Qualifying Address  
(within the City of Greater Sudbury)

2-238 Drinkwater St.

City

Sudbury

Postal Code

P3E 3E5

Mailing Address  
(if different from qualifying address)

1450 - 1448 Paris St.

City

Sudbury

Postal Code

P3E 2M5

Home Phone Number

705-523-2076

Cell Phone Number

(705) 988-0236

Email Address

foragreenersudbury2014@facebook.com

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

If yes please indicate the Office you intend to run for

Mayor

## Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office
- ☒ I have taken a leave of absence before filing this application  
(Municipal Employees Only)

## Consent of Applicant

I, Steven Green the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

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By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this


12 day of June,

2014.

Signature of Applicant



Signature of Clerk or Commissioner



Commissioner's Stamp

Danielle Marie Wicklander, a  
Commissioner for taking Affidavits  
In and for the Courts of Ontario,  
while within the Territorial  
District of Sudbury.

**For Office Use Only**

Application received by (print)

Danielle Wicklander

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk



Date

June 17/14

If applicable, reason for rejection of application by Clerk



**Steve Green**  
**2-238 Drinkwater St**  
**Sudbury, ON P3E 3E5**  
**(705) 988-0236**  
**E-mail: [greener3655@gmail.com](mailto:greener3655@gmail.com)**

**Career Accomplishments, Skills and Attributes:**

- ▶ *Over 10 years of direct, frontline staff management in various industries*
- ▶ *Management experience in a traditional office environment including staff selection, evaluation and training.*
- ▶ *Food & Beverage and bar operations management experience in hotel, private club and franchise environments with revenues and expenses exceeding \$3 million.*
- ▶ *Extensive Project Management and project participation experience*
- ▶ *Personnel administration: hiring, training, coaching, supervision, performance evaluation and discipline*
- ▶ *Customer service: account management, public relations, addressing of client concerns*
- ▶ *Inventory control: sourcing, ordering, supplier liaison and stock management*
- ▶ *Menu development and implementation*
- ▶ *Corporate directives, Head Office liaison, standard practices/procedures*

**Employment Highlights:**

Team Lead (Claims Adjudication), 2010 to 2013 *Claimsecure Sudbury Operations Centre*

I was largely responsible for the day to day management of two teams of adjudicators totalling 15 people. I ensured member satisfaction, accommodated special requests and assigned tasks to exceed management expectations in a fast paced environment. In addition to the daily tasks I completed to maintain an efficient department, I was also charged with new staff hiring, adjudicator evaluations and disciplinary action.

Earlier in my career with ClaimSecure, as an essential part of the Drug Claims Adjudication Department I was responsible for the research, reimbursement and maintenance of drug benefit claims for our members including responding to direct member requests, management escalations and frequent procedure changes.

I employed several Office applications including Excel, Powerpoint, Word and Outlook programs along with numerous industry specific software applications.

### **Employment Highlights (continued) Steve Green (Page 2)**

National Bar Trainer, New Store Opening Team, 2008 *Prime Restaurants Canada*

As part of a team of 5 trainers, I acted as Bar Trainer and Service trainer for 100 new employees and Management for the flagship East Side Mario's Restaurant opening in Brampton, Ontario. I ensured adherence to Head Office directives and procedures and evaluated all new employees. The ultimate goal, to deliver a self-sufficient and high performance group of employees able to work as a team in a hectic environment, greatly exceeded Head Office and Franchise Owner expectations.

Food and Beverage Manager, 2008 *Radisson Hotel and Conference Centre*

As Food and Beverage Manager, I was responsible for a staff of over 50 employees and ensured client expectations were met in all areas of the hotel including room service, banquet & catering events as well as in the full service restaurant. I maintained inventory, ordered stock as necessary and also acted as Manager on Duty for the entire hotel operation on a regular basis. I always maintained labor and food costs, and along with the Head Chef, I prepared a new menu with an upscale approach. My time at the Radisson was rewarded with compensation based mainly on performance, both personal and as reflected by my Staff's performance and I managed to thrive under pressure as each daily challenge presented itself.

Food and Beverage Manager, 2000 *Idylwylde Golf and Country Club*

As Food and Beverage Manager in this challenging environment, my day to day duties included the management of a full service bar and fine dining operation. In addition to daily restaurant business, the Idylwylde also hosted an impressive array of events from weddings and conferences to golf tournaments and curling bonspiels. I was solely involved in the planning of these events, **alongside the client**, and was always able to exceed their expectations in both the planning and execution of their event.

During my tenure at the Idylwylde, I successfully created a new menu with costs and guest satisfaction as the top priorities. I also designed and installed a new point of sale system, directly overseeing its development from purchase to implementation and beyond.

### **Education:**

Honours Bachelor of Arts (Social Sciences)    Laurentian University    Sudbury,  
Ontario  
Sociology and Law & Justice  
Graduation Year: 1998



**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

ILNITSKI

First Name

JAMES

Qualifying Address  
(within the City of Greater Sudbury)

339 Poplar St.

City

Sudbury

Postal Code

P3C-2C4

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

705-6734087

Cell Phone Number

705-6774430

Email Address

Jim.Ilnitski@eastlink.ca

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☐ Yes

☒ No

If yes please indicate the Office you intend to run for

---

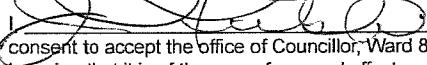
### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office
- ☒ I have taken a leave of absence before filing this application  
(Municipal Employees Only)

---

### Consent of Applicant

 the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

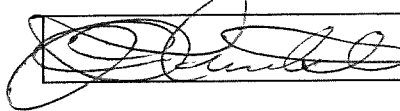
By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

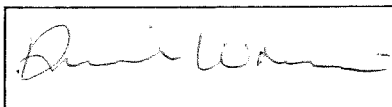
4 day of June,

2014.

Signature of Applicant



Signature of Clerk or Commissioner



Commissioner's Stamp

Danielle Marie Wicklander, a  
Commissioner for taking Affidavits  
In and for the Courts of Ontario,  
while within the Territorial  
District of Sudbury.

**For Office Use Only**


Application received by (print)

Danielle Wicklander

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth  
Executive Director Administrative Services/City Clerk



Date

June 17/14

If applicable, reason for rejection of application by Clerk

James L. Ilnitski  
339 Poplar Street, Sudbury ON, P3C 2C4 (705) 673-4087

---

The City of Greater Sudbury  
PO Box 5000, Station A  
200 Brady Street  
Sudbury, ON P3A 5P3

June 2, 2014

RE: Position or Positions on City of Greater Sudbury Council

Dear Mayor Marianne Matichuk and Members of City of Greater Sudbury Council:

I am formally requesting your support in filling the vacancy of one of two vacancies if it occurs on city council.

I have the experience in all levels when dealing with Federal, Provincial and Municipal Governments. My involvement and serving on all levels of Government Agencies, Committees, Boards and Municipal Organizations will help in filling the vacant positions with limited training.

As a reference, attached is a list of past and present committees; boards and organizations I served upon.

Thank you for your consideration.

Best Regards,

A handwritten signature in black ink, appearing to read 'Jim Ilnitski', with a stylized flourish extending to the right.

Jim Ilnitski  
cc: file

## **JAMES L. ILNITSKI**

339 Poplar Street  
Sudbury, ON P3C 2C4 Ph: (705) 673-4087 Fx: (705) 673-1243 CELL [705] 677-4430

---

HONOURS&AWARDS RECEIVED  
FEDERAL; PROVINCIAL AND MUNICIPAL ORGANIZATIONS SERVED ON [Past and Present]

### **MUNICIPAL – GREATER CITY OF SUDBURY**

Nickel District Conservation Authority- [Past Member]  
Planning Committee Vice Chair-[Past]  
Nickel District Conservation Authority - finance Chair- [Past]  
**V.E.T.A.C.- Finance Committee- Past Chair**  
**Vegetation Enhancement Technical Advisory Committee- Member**  
Millennium Committee- [Past Chair]  
Waste Reduction Re-Use- [Past Chair]  
**Local Action Plan for Climate Control- Member**  
Public Works Committee- [Past Chair]  
Regional Strategic Plan Committee Chair [Past]  
**Donovan Community Improvement plan-Chair**  
**West End Community Improvement Plan- Co/Chair**  
**Harmony in Cultures Enhancements Projects Committee-Chair**  
Land Use Committee- [Past Member]  
Ward 4 Rate Payers Association President- [Past]  
**Donovan Days Committee-Member past**  
Citizens Awards Committee- [Past Member]  
Parking Advisory Committee- [Past Chair]  
Fire Fighters Grievance Committee- [Past Member]  
Fire Services Review Committee- [Past Member]  
Joint Use Review Committee -[Past Chair]  
**Master Plan Memorial Park -Member**  
Millennium Committee- [Past Member]  
**Committee for Replacement of Sudbury Armory- Member**  
Sudbury Community Development Corporation- [Past Director]  
Arena Queens Portrait Committee- [Past Chair}  
Sudbury Hydro Restructuring Committee- [Past Member]  
Laurentian University Downtown Campus Committee .Chair [PAST]  
**Mining Act Committee – PAST Member**  
**Fence Viewers - City of Greater Sudbury – Member**  
**Committee of Adjustment – City of Greater Sudbury – PAST Member**  
**VETAC - City of Greater Sudbury – Member**  
**Earth Care – City of Greater Sudbury – Past Member**  
Vetac 35 Anniversary Committee member

Note;

*elected municipal Councilor for three terms with the City of Sudbury, and Region of Sudbury representing Ward 4*

**ORGANIZATIONS**

Holy Trinity Men's Club President- [Past]  
 Holy Trinity Church Financial Chair [Past]  
 Holy Trinity Youth Camp Coordinator- [Past]  
 Holy Trinity Parish Council Member- [Past]  
 Holy Trinity 50<sup>th</sup> Anniversary Com. Chair- [Past]  
 Central Mills Employees Association Member- [Past]  
**Loyal Order of Moose Sudbury- PAST Member**  
 Greater Sudbury Chamber of Commerce- [Past Member]  
 2912 Irish Army Cadet Corp Band Master- [Past]  
 N.L.C.C. Sudbury #44 Band Master- [Past]  
**Mixed Slow Pitch Baseball –Coach/Player**  
 Tiny Tot Playground Association President- [Past]  
**Mining Monument Committee Sudbury - past Member**  
 Manitouslin North shore Naval Vets R.C.N.A.  
 Branch 76 Royal Canadian Legion Executive Committee[past]  
 Old Guard Sudbury Ass. member  
 Irish Association 2<sup>nd</sup> bat. Irish Regiment of Canada member  
 Rick MacDonald Fast Ball League Coach,  
 Admiral Mountbatten Alumni Founding Member  
**Mens Fast ball Coach/Player**  
**Holy Trinity Men's Club-Member**  
 2915 Irish Army Cadet Corp Stores Officer- [Past]  
**Friday Night Senior Hockey-Coordinator**  
 Tuesday Night Bowling League President- [Past]  
 Director of Human League [past]

**FEDERAL**

Navy League of Canada- NLC-Member Fund Development committee [past]  
 Canadian Academy International School in San Jose Costa Rica- Member  
 Royal Canadian Legion Branch 76 Member -Naval Veterans Association Sudbury, Manitouslin- Member  
 Irish Regiment of Canada Old Guard- Member ---- Irish Regiment Association Member  
 Ukrainian National Federation Sudbury-past Member HMCS ACADIA ALUMNI ASS. - Founding Member

**PROVINCIAL**

Navy League of Canada Sudbury Branch -Honorary Member, Life Member  
 Training Officer N.L.C. Ontario Division [Past] Area Officer N.L.C. Ontario Division-[Past]  
 Commanding Officer Lcdr/Ret'd N.L.C.C. Sudbury-[Past] Mining act committee member [past]  
 Federation of Northern Municipalities 1<sup>st</sup> Vice President F.O.N.O.M. - [Past]  
 Voice For the North Committee-Member -[Past] Association of municipalities of Ontario [past member]  
**Association of Mining Municipalities of Ontario- Secretary/Treasurer [Past President]**

**HONOURS & AWARDS**

British Common Wealth -Medal –Long Service  
 Navy League of Canada –Medal, & Clasp- Long Service  
 N.L.C. Sudbury Branch- Hon. Life, life, Membership,  
 Navy League of Canada- Honor Certificate  
 Royal Canadian Legion Branch 76 Sudbury- Certificate  
 Diabetes Association Celebrity Challenge- Certificate  
 Police Advisory-Zone 30- Five-year Certificate  
 Holy Trinity Men's Club- Certificate of Appreciation  
 Holy Trinity Men's Club- Appreciation Award  
 O.V. Slow Pitch Outstanding Performance- Appreciation Award  
 INCO Metals Outstanding Achievement –2 Awards  
 Canadian Academy International-Appreciation Award  
 Boy Scouts of Canada -Honorary Scout  
 Mining Municipalities appreciation award  
 Naval memorial committee appreciation award  
 City of Sudbury Medal,- Region of Sudbury Medal  
 RCL Branch 76 Presidents Certificate  
 Science north Millennium Magic Appreciation award  
 Sudbury Garrison Old Guard 50<sup>th</sup> Anniversary Certificate  
 Branch 76 RCL appreciation certificate 2009-2010  
 Human League appreciation Award  
 Heart and Stroke Foundation Certificate Appreciation. Branch 76 R.C.L. Service Medal 2014,40yr.Membership pin.  
 -Queens Golden Jubilee Medal  
 - Premier of Nova Scotia Recognition Certificate  
 -Legion 75 Aniv. Medal  
 - Polish Combatants Cross ,Medal  
 -Certificate of merit R.C.Naval Ass.  
 -Irish Regiment of Canada 90 th Aniv.Certificate  
 -N.L.C.Life Member  
 -Branch 76 R.CL. Past Officers Medal, Public  
 Relation clasp, Executive clasp.Leadership clasp  
 -NLC. Sea Cadet Service Medal  
 -DND. Reserve, Cadet, Letter and COIN  
 -Fast Ball House of commons 2 certificates MP.  
 -Regional municipality of Sudbury community  
 Service appreciation award.  
 RMS- 25 Anniversary appreciation award  
 PDA 2001 Mineral Symposium appreciation award  
 Sudbury 2000 Millennium Committee Award  
 VETAC 35<sup>TH</sup> Anniversary Appreciation Award  
 Branch 76 appreciation certificate 2008-2009  
 City of Sudbury Volunteer Certificate Summer games  
 H.M.C.S. ACADIA Alumni Ass. Certificate of appreciation

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

Jakubo

First Name

Michael E.

Qualifying Address  
(within the City of Greater Sudbury)

36 Berrygrove Court

City

Garson

Postal Code

P3L0A2

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

7055500237

Cell Phone Number

7056774773

Email Address

michaeljakubo@gmail.com

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☐ Yes

☒ No

If yes please indicate the Office you intend to run for

---

### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
  - ☒ At least 18 years of age
  - ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
  - ☒ Not legally prohibited from voting
  - ☒ Not ineligible or disqualified by any legislation from holding municipal office
  - ☒ I have taken a leave of absence before filing this application  
(Municipal Employees Only)
- 

### Consent of Applicant

I, MICHAEL E. JAKUBO the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

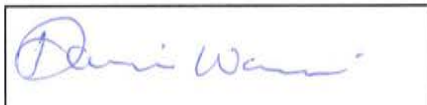
By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

13 day of June,

2014.

Signature of Clerk or Commissioner



Signature of Applicant



Commissioner's Stamp

**Danielle Marie Wicklander, a  
Commissioner for taking Affidavits  
In and for the Courts of Ontario,  
while within the Territorial  
District of Sudbury.**

---



**For Office Use Only**

Application received by (print)

Danielle Wicklander

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth,  
Executive Director, Administrative Services/City Clerk



Date

June 17/14

If applicable, reason for rejection of application by Clerk

June 11, 2014

The Nominating Committee of Council and City Clerk  
City of Greater Sudbury  
50 Brady Street  
Sudbury, Ontario  
P3C 1A3

Your Worship, Councillors and Madam Clerk,

It is with great pride in being a born and raised Sudburian that I respectfully submit my name as applicant to fill the current seat declared vacant in Ward 8.

I can also confirm to you that I will not be running for any position in the 2014 Municipal Election, thereby assuring that my application for Ward 8 councillor will in no way give me an unfair advantage heading into the upcoming election campaign.

I am 31 years old and currently reside in Garson with my wife Jody and two young children, Malik (4 yrs) and Myla (22 months). I am employed as a Chartered Accountant and have much experience working with Municipalities as well as Public and Private Boards of Directors.

When I heard of the process to fill the vacant seat on Council I instantly thought that I possessed many of the attributes that the Council of a City aspiring for growth should have. I believe such a Council would greatly benefit from having the Ward 8 seat filled by:

- Someone who has a young family that can benefit from the many programs and facilities the City has to offer and who holds a keen interest in retaining our local talent,
- A business minded individual that understands the importance of a tax dollar and how hard it is to justify a tax increase without an increase in services provided to taxpayers,
- Someone who has a good understanding of how a Municipality should operate, and
- Someone with the experience of participating in Council, Committee and Board meetings so as to integrate well into the current Council for the remainder of the term.

I do adequately fulfil all of the above criteria and I am eager to serve the City I call home.

Sincerely,



Michael E. Jakubo

# MICHAEL E. JAKUBO

36 Berrygrove Court, Garson, Ontario P3L 0A2  
(H) 705-550-0237 (W) 705-566-5792 (C) 705-677-4773 (E) michaeljakubo@gmail.com

## Education

Chartered Professional Accountant	2013 Institute of Chartered Accountants of Ontario
Chartered Accountant	2008 Institute of Chartered Accountants of Ontario
Honours Bachelor of Commerce	2005 Laurentian University

## Relevant Experience

Extensive Municipal Auditing Experience (External) 2005 – Present

- Built a strong knowledge of municipal operations including an understanding of financial statements, internal controls and municipal policies and procedures.

Member of various Boards of Directors and Organizing Committees 2000 – Present

- Sat on many Boards of Directors and Organizing Committees including, Idylwyld Junior Curling, Copper Cliff Curling Club, 2004 All Ontario Scotties Womens' Curling Championships, 2011 Northern Ontario Dominion Curling Club Championships, 2012 Northern Ontario Womens' Curling Championships

## Employment

Edward A Jakubo, Chartered Accountant 2008 – Present

- Auditor of multiple municipalities
- Auditor of numerous local and area Not-for-Profit Organizations and Charities
- Accountant for many owner managed businesses
- Attendance at and participation in Council, Committee, Board and other year end meetings

Ernst and Young LLP (Toronto North) 2005 – 2008

- Senior auditor on the City of Toronto external audit
- Audit team member on many other business and not-for-profit audit engagements

## Volunteer Experience

Timbits Soccer Coach	2014 – Present
High School Curling Coach	2002 and 2014
Financial Administration of the Copper Cliff Curling Club	2009 – 2013
All Board of Directors and Organizing Committees noted above	2000 – Present

## Affiliations and Memberships

Institute of Chartered Accountants of Ontario	2005 - Present
Licensed Public Accountants of Ontario	2008 – Present

Interests: golf and competitive curling (Representing Northern Ontario at the Brier in 2005 and 2009)

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

LATHAM

First Name

KERRY

Qualifying Address  
(within the City of Greater Sudbury)

932 Brookfield Ave

City

Sudbury

Postal Code

P3A-4K4

Mailing Address

(if different from qualifying address)

SAME

City

SAME

Postal Code

SAME

Home Phone Number

705-560-8296

Cell Phone Number

705-822-1357

Email Address

JOYCE - ROCKS @ Hotmail . COM

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

If yes please indicate the Office you intend to run for

PLAN ON RUNNING FOR COUNCILOR - WARD 8

---

## Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office

*N/A* I have taken a leave of absence before filing this application  
(Municipal Employees Only)

---

## Consent of Applicant

I, Keray Latham the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this


MAY 22<sup>nd</sup> day of May,

2014.

Signature of Applicant



Signature of Clerk or Commissioner



Commissioner's Stamp

Tanya Ann Thompson, a  
Commissioner for taking Affidavits  
in and for the Courts of Ontario, while  
within the Territorial District of Sudbury.

**For Office Use Only**

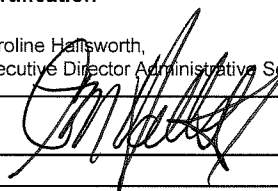
Application received by (print)

Tanya Thompson

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hartsworth,  
Executive Director Administrative Services/City Clerk



Date

June 17/14

If applicable, reason for rejection of application by Clerk

**Kerry Wm Latham**  
**932 Brookfield Avenue Sudbury, On. P3A 4K4**  
**Home Phone: (705) 560-8296**

---

May 20, 2014

City Council's Nominating Committee  
City of Greater Sudbury

I am writing to express my interest in the vacant position of Councillor for Ward 8. I have been a resident in Sudbury for over 26 years and have always had a passion for politics and the public service. It would be an honour to represent the residents and businesses of Ward 8 as their councillor for this interim period.

My work experience includes over 30 years as an employee with the Government of Canada. This provided me experience working with Federal and Provincial Departments / Agencies, Municipal communities as well as the private sector. In addition to the above I have worked in the mining industry, and banking.

My work experiences have given me an understanding in managing and analyzing financial information. This would include: budget management and recommendation / approval of various projects e.g. capital, education, social / economic and operation and maintenance activities. Over the years I have participated on a number of committees to help address issues or support new initiatives.

I am self-motivated and have the skills to help motivate others by maintaining a positive attitude and staying focused on getting the job done and meeting organizational objectives.

Please find enclosed my resume and application.

Thank you for your consideration.

Sincerely,

Kerry Latham  
932 Brookfield Avenue  
Sudbury, ON. P3A-4K4  
(705) 560-8296

**Kerry Wm Latham**  
932 Brookfield Avenue Sudbury, On. P3A 4K4  
Home Phone: (705) 560-8296

---

**Core Qualifications**

Strong Leadership Experience  
Manage Financial Resources  
Focus on results

Advise Senior Management  
Positive Attitude

**Professional Experience**

**Senior Funding Services Officer**  
**Aboriginal Affairs Northern Development Canada (AANDC)**  
**Sudbury, ON.**

**1998 – Dec. 18, 2012**

- Manage and develop up to seven employees
- Communicate information to the general public and First Nation Communities on AANDC programs and services
- Monitoring the Terms and Conditions of Funding Agreements, analyse financial statements
- Review of formula funding and funding proposals related to operational requirements, infrastructure requirements, health and safety concerns for First Nations Communities and their affiliated organizations
- Provide input to Senior Management on program policies and procedures (briefing notes)
- Provide support to the Funding Services Operations South

**Key Results:**

- Completion of task and projects within timelines, on budget and prescribed guidelines
- Received a number of recognition awards over the years for my involvement on special projects and initiatives
- Approval of several initiatives related to First Nation Communities ie. school construction, and infrastructure

**Instructor/Teacher**  
**Cambrian College (part-time)**  
**Sudbury, On.**  
**2002**

- Designed, developed and instructed the First Nations Funding Arrangements Course (16 weeks)

**Key Results:**

- Unique course that offered students insight to the government and their funding processes
- Due to the practicality of the course students claimed the course helped them on their interviews for employment with First Nation and other organization



**Kerry Wm Latham**  
932 Brookfield Avenue Sudbury, On. P3A 4K4  
Home Phone: (705) 560-8296

---

**Band Financial Advisor**  
**Aboriginal Affairs Northern Development Canada**  
**Geraldton, On**

**1982 - 1988**

- Responsible for training First Nations band staff in bookkeeping, office procedures and development of policies.

**Key Results:**

- First Nations communities were able to improve their bookkeeping skills
- Reduced financial statement cost to First Nations communities
- First Nations developed, an understanding of Generally Accepted Accounting Practices (GAP)

**Office Administrator:**  
**Umex Theory Mine**  
**Pickle Lake, On.**

**1980 - 1982**

- Payroll and accounts payable
- Staff supervision
- System development.

**Key Results:**

- Involved in the development of an in house automated accounting system
- Improved the error rate in processing the payroll

**Branch Administration Officer**  
**Royal Bank of Canada**  
**Thunder Bay Ontario, Hamiota Manitoba and Fort Frances, Ontario.**  
**1976 to 1980**

- Staffing
- Customer services
- Perform ledger balancing

**Key Results:**

- Completed the training plan in less than year
- Significant reduction in the number of inspection notes received (Hamiota)

**Kerry Wm Latham**  
**932 Brookfield Avenue Sudbury, On. P3A 4K4**  
**Home Phone: (705) 560-8296**

---

**Education**

- 1997 - Financial Management Certificate (Public Service Commission of Canada, Treasury Board and Controller General for Canada)
- 1989 to 1993 – Numerous Post Secondary Courses at Cambrian College, Sudbury Ontario for the purpose of obtaining Certified Management Account (CMA) credits
- 1976 – Post Secondary Courses 2 year program, General Business Program (Marketing and Sales Management Option), Confederation College, Thunder Bay Ontario
- 1974 – Grade 12 Secondary School Graduation Diploma, Lake Wood High School, Kenora Ontario

**Volunteer**

**Homebound Program**

Deliver library books to the elderly and disabled people in their homes

**Interests**

Travelling, gardening, woodworking and mechanical repairs, fishing, golfing, swimming, walking and going to the gym.

**References**

Available upon request

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

Nicholas

First Name

Helen

Qualifying Address  
(within the City of Greater Sudbury)

1356 Barrydowne Rd  
Sudbury, On

City

Sudbury, On

Postal Code

P3A 3V7

Mailing Address  
(if different from qualifying address)

Same

City

Postal Code

Home Phone Number

705 521-1152

Cell Phone Number

Email Address

hnicholas@sympatico.ca

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

if I strongly assist in service & committee dev & reports  
I would run to fulfil office

If yes please indicate the Office you intend to run for

Ward 8 Council

---

### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
  - ☒ At least 18 years of age
  - ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
  - ☒ Not legally prohibited from voting
  - ☒ Not ineligible or disqualified by any legislation from holding municipal office
  - ☒ I have taken a leave of absence before filing this application  
(Municipal Employees Only)
- 

### Consent of Applicant

I, Helen Nicholas the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

23 day of May

2014.

Signature of Applicant

H. Nicholas

Signature of Clerk or Commissioner

Danielle Marie Wicklander

Commissioner's Stamp

Danielle Marie Wicklander, a  
Commissioner for taking Affidavits  
In and for the Courts of Ontario,  
while within the Territorial  
District of Sudbury.

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**For Office Use Only**

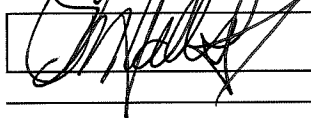
Application received by (print)

Danielle Wicklander

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Halesworth  
Executive Director Administrative Services/City Clerk



Date

June 17/14

If applicable, reason for rejection of application by Clerk

---

**HELEN NICHOLAS**

1356 Barrydowne Road, Sudbury, ON P3A 3V7  
(705) 521-1152 [hnicholas@sympatico.ca](mailto:hnicholas@sympatico.ca)

---

RE: Position Ward 8 Councillor – ending Nov 30/14

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Professional ♦ Dedicated ♦ Results Oriented ♦ Experienced

---

I believe my previous work experience and education would make me an ideal person to consider for Ward 8 Councillor position. I have served in several areas in the municipal stream and understand many of the services, parameters and demands of this position.

I am interested in Sudbury developments as I am a home owner in Ward 8; As well I own a piece of property in Whitefish. I believe that now is the time to determine how we will plan property developments. Many considerations are going to be looked at ... from city fee increases to the benefit of Fiscal Impact Analysis as mentioned by Ray Essiambre of Infracycle Fiscal Solutions. It will be an interesting year and I'd like to be a part of it.

I have assisted the City Clerk in the Elliot Lake Municipal office and benefited the office with my varied skill set.

I have assisted in the treasurer's department at year end.

I have computer & leadership skills, an administrative background and I believe I could be an asset to the team.

I have my current police check, first aid, WHMIS, and driver's licence/certificates. I have excellent attendance records and type 50+ wpm.

I look forward to hearing from you. I have been a loyal, reliable worker in past positions and would value the opportunity to join your team.

Sincerely,

*Helen Nicholas*

Helen Nicholas

---

**HELEN NICHOLAS**

1356 Barrydowne Road, Sudbury, ON P3A 3V7  
(705) 521-1152 [hnicholas@sympatico.ca](mailto:hnicholas@sympatico.ca)

---

## Position Ward 8 Councillor – ending Nov 30/14

---

Professional ♦ Dedicated ♦ Results Oriented ♦ Experienced

---

### **Key Strengths:**

- ❖ Efficient, attention to details, able to quickly analyse situations, define resolutions
  - ❖ Accounting I, II, III and Computers (Cambrian College)
  - ❖ Strong people skills, proven ability to communicate effectively with clients, co-workers and management
  - ❖ Computer knowledge and proficiency: Excel, MSWord, Outlook, Power Point, Windows, Word Perfect, file maintenance, spreadsheet applications, information and input retrieval
  - ❖ Comfortable with office equipment such as photocopiers, faxes, printers, etc.
  - ❖ Valid Driver's License
  - ❖ Current .... Police Check, First Aid, CPR, WHMIS, Health & Safety
- 

### **CAREER HIGHLIGHTS**

#### **Office Administration/ Clerical/ Minutes/ Forms Development-Completion**

- ✓ Prepared Agendas, Minutes, Information Packages
- ✓ Worked closely with Management to maintain office efficiency
- ✓ Reported to and worked with Board of Directors
- ✓ Trained staff on computer – Word, Excel, office equipment as required
- ✓ Dealt with the public, clients, staff and head office in a diplomatic empathetic manner, ensuring confidentiality was respected at all times
- ✓ Scheduled appointments, greeted & directed people
- ✓ Planned and coordinated special events/ meetings
- ✓ Prepared client files, data entry, set-up and maintained files
- ✓ Answered phones, relayed and prioritized messages
- ✓ Processed accounts payable/ receivable, bank deposits, reconciliations, income statements/ annual business statements
- ✓ Purchased supplies/ office equipment/ negotiated contracts
- ✓ Familiar with Mutual Funds, Insurance Products, and Business Math
- ✓ Ensured all expenditures fell within budget

**PROFESSIONAL EXPERIENCE**

***Admitting/Switchboard Personnel***

St. Joseph's Hospital, Elliot Lake ON

***Office Administrator***

Christian Horizons in Algoma/Sudbury, Elliot Lake ON

***Elections Assistant***

City of Elliot Lake, Elliot Lake ON

***Administrative Assistant / Elections Assistant / Office Clerk / Typist***

Corporation City of Elliot Lake, Elliot Lake ON

***Interim Director***

Pregnancy Care Centre & Infant Food Bank, Sudbury ON

---

**EDUCATION/ PROFESSIONAL DEVELOPMENT**

***Business and Computers Diploma***, Cambrian College, Sudbury ON

***10 full credits towards Economics/Business Degree***, Laurentian University  
***(Economics, Statistics, Native Studies, Psychology, English, Accounting)***

***Honours Secondary School Diploma***, Elliot Lake Secondary School

***Various Workshops:***      Effective Writing Skills  
                                 Building Teamwork within Organizations  
                                 Financial Planning Seminars  
                                 Computer Courses

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**REFERENCES AVAILABLE UPON REQUEST**

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**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

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**Applicant's Information**

Last Name

PERRAS

First Name

GERALD (GERRY)

Qualifying Address  
(within the City of Greater Sudbury)

2563 LASALLE BLVD.

City

Sudbury

Postal Code

P3A 4R7

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

705-525-0221

Cell Phone Number

705-670-7791

Email Address

PERRAS@PERSONAINTERNET.COM

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

If yes please indicate the Office you intend to run for

WARD 8 COUNCILLOR

## Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office
- ☐ I have taken a leave of absence before filing this application  
(Municipal Employees Only)

## Consent of Applicant

I, GERALD PERRAS the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.


By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

6 day of June,

2014.

Signature of Clerk or Commissioner



Signature of Applicant



Commissioner's Stamp

Danielle Marie Wicklander, a  
Commissioner for taking Affidavits  
In and for the Courts of Ontario,  
while within the Territorial  
District of Sudbury.

**For Office Use Only**

Application received by (print)

Danielle Wicklander

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk

Date



June 17/14

If applicable, reason for rejection of application by Clerk

Good morning

My name is Gerald Perras and I've been living in Sudbury for 25 years. Through those years I have seen many different people sit on city council. One of them in particular Fabio Belly. He was the councillor for my ward and seemed to be in tune with what I would consider the appropriate choice on numerous issues. I agreed with him on most of the issues that were newsworthy two of in particular.

- The services of the auditor general should be reinstated.

I think that transparency is very important when it comes to elected officials. It's one of the few ways that the public who the elected officials represent get to keep tabs on their representative. It makes it harder for a councillor to go down the wrong path and keeps his or her conscience near and clear. Making elected officials accountable for wrong or deceitful doing is also a must. These consequences are the voter's most precious tool in keeping officials on the right path. Secrecy and privacy do not sit on city council. Council represents the people of Sudbury in getting the best value for their voters not the other way around.

- The expansion of water and sewer services in the industrial park on Lasalle.

My opinion is a little bias when it comes to that area because I live there. I however am fine with my present service. The issue here is not providing for homes but upgrading much needed water and sewer service to businesses. The service that is in place now is outdated and has been running at full capacity for quite a while. Storm sewers need to reach further in that area and better drainage needs to be addressed. Small business is one of the most important driver of any local economy. Providing better services will enable business owners to expand their businesses and create new jobs.

I think that when upgrading services like this a close eye needs to be kept on the quality of the workmanship. More than once I have seen contractors doing below grade work for the city. The specifications need to be brought up a notch and better ways of verifying them put in place. Living in this in area now becomes an asset to this project. I drive by that area 4-5 times a day.

We need to hire local contractors and keep our local economy going. Keep the money in our City. Contractors that are low bidders need to adhere to the city's set specifications for each project. No exceptions, if a contractor is being deceitful and does not follow set guide lines there needs to be fines put into place to remind him who is in charge. The city should also have a set time for each project. The contractor agrees to have the work completed within this time frame. If the work is not completed on time, daily fines should apply. Work can be performed at night if need be. Furthermore the work on our roads needs to be performed with as little impediment on traffic as possible. Having construction cones laid out blocking one lane and nobody working should be another fine. The city should follow the ministry of transportation's lead and not permit work on high traffic areas at peak traffic hours.

Implementing these rules will no doubt ruffle some feathers but it desperately needs to be done if we are to stop spending taxpayer's money. Having to resurface our roads every 2 – 3 years is a complete waste of money. Better planning so that the new surfaces do not need to be cut open the minute it's

done is a must. If any company needs to cut into any roads in Sudbury they should have to pay to bring the surface back to new. No leniency can be allowed all city contractors must adhere.

These measures would help the city to save millions and should be implemented as policy for all city contracts, not just on our roads. This way of monitoring and policing our contractors should be strongly considered as a main source of revenue for our city. Implementing high building permit fees is not the way to go. We have to find new and innovative ways to supplement our city's income. Putting caps on high ranking official's salaries might be an option. Making sure that our present number of city employees stays the same and that the work load is maximised.

Also implementing a program that would entice city's employees to find ways of saving money.

These are the few changes that come to mind. I'm positive that once I get started numerous cost saving and revenue increasing ideas will come.

Finally I think that a city councillor must be accessible and visible. People in Sudbury know me as the pallet guy. I am very visible and will take time to talk to anyone that has a valid issue. As a councillor I am responsible to take the appropriate action and solve the issue. I am bilingual which gives my constituents a voice in both languages.

All through high school and college I sat on committees and was president of our school's outdoors club for 4 years. I was also president of our graduation committee in college. I have a good understanding of how committees and council works. I'm very hard working and hold myself to very high ethics. A leader should lead by example. Owning and operating a small business for the last ten years has opened my eyes to a multitude of situation and scenarios. I'm open to serve on any committee that needs my skills and knowledge.

I think that I would be a great asset to Sudbury and could help in saving the city millions.

Thank you for your time.

A handwritten signature in blue ink, consisting of a stylized 'A' followed by a long, sweeping horizontal line that curves upwards at the end.



## **Gerald G. Perras**

2563 Lasalle Blvd  
Sudbury, Ontario.  
P3A 4R7  
(705)670-7791 or 525-0221

**OBJECTIVE:** Obtaining a seat on city council.

### **HIGHLIGHTS OF QUALIFICATIONS**

College graduate business administration.  
25 years in family business.  
10 years as a business owner.  
Supervisor on highway construction contracts.  
Computer literate.  
Highly motivated with strong work ethics.  
Team player and able to work independently.  
Bilingual written and spoken.  
Excellent leadership skills.  
Self-Motivated.

### **RELEVANT EXPERIENCE**

Making sure work is performed meeting specifications.  
Quality control.  
Filling out proper documents for job approval.  
Estimating number of man hours per contract.  
Implementing rules and regulations.  
Problem solving and trouble shooting.  
Responsible for keeping records of daily activity.  
Responsible for completing job and getting it approved.  
Organized and planned company meetings.  
Represented coworkers in meeting with employer. (Quick-X)  
Leader of workforce all my life as owner and employer.

## WORK HISTORY

Business Owner	Wood City North Inc. 2563 Lasalle Blvd Sudbury, Ontario 1-800-294-2004	Mar. 2004- Present
Broker Truck driver	Quick-X Transportation Kupar Enterprises Belleville, Ontario 1-800-665-2803	Oct 2000-Mar 2004
Foreman	M & G Fencing 826 Bruno Azilda, Ontario P0M 1B0 (705) 983-4411 (Family Business)	1986-Oct 2000
Self Employed	Galactic Submarine	1982-1986
Part time	Malette Lumber	1973-1977

## EDUCATION

Academy of Learning. (1992)  
Courses: Ms Dos, Lotus 123, Wordperfect 5.1, Bedford AccPac, Dbase 111 + Typing skills

Algonquin College. (1978-1981)  
Diploma in Business Administration Concentration in Marketing.

High School Diploma. (1977)

References Available upon request.

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

PRESENZA

First Name

STEFANO

Qualifying Address  
(within the City of Greater Sudbury)

2169 Donwood Drive

City

Sudbury

Postal Code

P3A 4H8

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

705-222-6195

Cell Phone Number

705-561-6095 best #

Email Address

stefano@vianet.ca

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

If yes please indicate the Office you intend to run for

WARD 8 Councillor



---

### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
  - ☒ At least 18 years of age
  - ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
  - ☒ Not legally prohibited from voting
  - ☒ Not ineligible or disqualified by any legislation from holding municipal office
  - ☐ I have taken a leave of absence before filing this application  
( Municipal Employees Only )
- 

### Consent of Applicant

I, STEFANO PRESENZA, the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

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Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

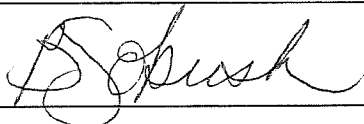
13<sup>th</sup> day of June,

2014.

Signature of Applicant



Signature of Clerk or Commissioner



Commissioner's Stamp

Brigitte Irene Sobush, a Commissioner  
for taking Affidavits in and for the Courts  
of Ontario, while within the Territorial  
District of Sudbury.

**For Office Use Only**

Application received by (print)

Brigitte Sobush,

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk

Date



June 17/14

If applicable, reason for rejection of application by Clerk

## STEFANO F. PRESENZA

2169 Donwood Drive Sudbury ON P3A 4H8 Cell: 705-561-6095 stefano@vianet.ca

### SUMMARY OF QUALIFICATIONS

- 10 Yrs professional healthcare sales experience
- Strong leadership & team building skills
- Peer training & teaching experience
- Strong communication & presentation skills
- Highly motivated self-starter
- Technologically savvy
- Fluent in English, French, Italian

### PROFESSIONAL EXPERIENCE

- Partnered with a professional client base: physicians, pharmacists, Long Term Care/nursing homes and community agencies to implement optimal solutions for patient care
- Achieved top sales results in geriatric disease and relevant pharmacological treatment including: Cardiovascular/Diabetes, Rheumatology, Osteoporosis, Pain Management, Smoking Cessation
- Developed targeted and accredited Continuing Medical Education programs for Healthcare Practitioners
- Developed and executed clear business plans incorporating budgets, forecasts, short & long term objectives, national strategies, tactics and goal-tracking
- Launched new products through after-hour trade shows, seminars, workshops and face-to-face meetings across a full spectrum of healthcare practitioners
- Maintained strong communication across a national company network to ensure customer needs were exceeded
- Recently completed a successful placement at Health Sciences North Hospital in Sudbury, exclusively under the guidance of paramedics, physicians and nurses

### EDUCATION

A-EMCA Certificate, Paramedic Certification	Dec 2013
Primary Care Paramedic Diploma, CTS College, Sudbury, ON	Jan 2012 - Jan 2013
CCPE Certificate, Pharmaceutical Accreditation	Mar 2005
Web Developer/E-Commerce Diploma, Toronto School of Business, Sudbury, ON	Apr 2001 - Apr 2002
Bachelor of Arts (Psychology), Laurentian University, Sudbury, ON	Sept 1993 - May 1997

### WORK EXPERIENCE

Pharmaceutical Sales Representative, Vanguard Pharma, Sudbury, ON	February 2014 - present
CPR/First Aid Instructor, Lifesaver 101, Sudbury, ON	Sept 2013 - Feb 2014
Business Entertainment Manager/Magician, SP Magic, Sudbury, ON	Jan 2011 - present
Diabetes Territory Manager, Abbott Diabetes Care, Sudbury, ON	Jan 2010 - Dec 2010
Territory Manager (contract), Johnson & Johnson, Sudbury, ON	Jan 2009 - Dec 2009
Cardiology Representative, Bristol-Myers Squibb, Sudbury, ON	Dec 2006 - Dec 2008
Product Disease Specialist, Merck Frosst, Sudbury, ON	May 2003 - Nov 2006
English Teacher (contract), British Institutes, Milan, Italy	May 2002 - May 2003, Dec 2000 - Mar 2001
Flight Attendant (contract), Air Canada, Toronto, ON	May 2000 - Nov 2000
Flight Attendant (contract), Canadian Airlines, Toronto, ON	Apr 1999 - Jun 1999

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

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**Applicant's Information**

Last Name

Quesnelle

First Name

René D.

Qualifying Address  
(within the City of Greater Sudbury)

501-161 Larch St.

City

Sudbury, ON

Postal Code

P3E 1C4

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

(705) 524-7417

Cell Phone Number

(705) 665-4237

Email Address

reneq.q@hotmail.com

---

Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☐ Yes

☒ No

If yes please indicate the Office you intend to run for

---

### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
- ☒ At least 18 years of age
- ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
- ☒ Not legally prohibited from voting
- ☒ Not ineligible or disqualified by any legislation from holding municipal office
- ☒ I have taken a leave of absence before filing this application  
(Municipal Employees Only)

---

### Consent of Applicant

I, Tene D. Quesnelle the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

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By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

26<sup>th</sup> day of May;

2014.

Signature of Applicant



Signature of Clerk or Commissioner



Commissioner's Stamp

Tanya Ann Thompson is a  
Commissioner for taking Affidavits  
in and for the Courts of Ontario, while  
within the Territorial District of Sudbury.

**For Office Use Only**

Application received by (print)

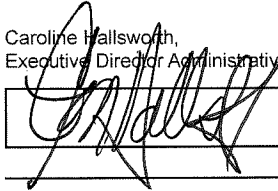
Tanya Thompson

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth,  
Executive Director of Administrative Services/City Clerk

Date



June 17/14

If applicable, reason for rejection of application by Clerk



René D. Quesnelle B.A. F.I.C.B.

501-161 Larch St. Sudbury, ON P3E 1C4 ph (705) 524-7417 e-mail = [reneq.q@hotmail.com](mailto:reneq.q@hotmail.com)

May 25, 2014

Mayor & Council of the City of Greater Sudbury  
200 Brady St, Sudbury, ON

Dear Mayor & Councillors,

Bonjour, I would herein respectfully offer my candidacy the your Councils' appointment for Ward 8, (term ending Nov 30, 2014.)

While I do not currently reside in Ward 8, we did reside in New Sudbury, for over 17 years, on both Dollard St. and Grandview Ave., and we still do most of our shopping in Ward 8.

From my résumé attached you will note that I currently serve on two not-for-profit boards, the Childrens Aid Board of Sudbury/Manitoulin as Vice-President, and the Child and Family Centre of Sudbury/Manitoulin (Mental Health) as Treasurer, and I have a strong level of governance experience.

Together with my other financial and administrative background , and my current retired status, I feel I would be well able to assist the existing Council Team in making well-reasoned and constructive decisions for the betterment of all Greater Sudburians.

To summarize, I am a bilingual native of Sudbury, who fully appreciates the complexities of municipal government and I would to my outmost to work with the existing municipal Team.

Sincerely yours,

René D. Quesnelle

# RÉSUMÉ

**René D. Quesnelle B.A F.I.C.B.**  
**Retired Administrator & Financial Manager**  
**501-161 Larch St. Sudbury, ON P3E 1C4**  
Residence Telephone: (705) 524-7417  
e-mail = reneq.q@hotmail.com

## PROFILE

### EMPLOYMENT HISTORY

- 2002-2008 Executive Director (Retired effective May-02-2008)  
Nickel Basin Federal Development Corporation  
200 Brady St. Sudbury, Ontario P3A 5K3
- 1998 -2001 - Manager, Small & Medium Enterprise  
Royal Bank of Canada  
North-Eastern Business Banking Centre - Sudbury  
Sales Manager for group of six SME and SBD Account Managers  
Provided coaching/mentoring to team plus a trainee  
Handled client complaints and dispute resolutions
- 1989 – 1998 Senior Account Manager  
Royal Bank of Canada  
Business Banking Centre - Sudbury
- 1984 - 1989 Manager of Espanola & Massey Branches  
Royal Bank of Canada
- 1980 – 1984 Manager of Val Caron Branch of the Royal Bank of Canada
- 1978 - 1980 Manager of White River Branch of the Royal Bank of Canada
- 1973 - 1978 Managerial positions in Wawa, Chapleau, Smooth Rock Falls and Iroquois Falls
- 1969- 1973 Teaching positions in various elementary schools.



## **EDUCATION**

1962- Graduate St. Louis de Gonzague French Separate School, Sudbury, Ont.

1967- Graduate of St Charles College, Sudbury, Ont.

1969 - Graduate North Bay Teachers' College

1968 - 1972 Bachelor of Arts from Laurentian University

1974 - 1985 A.I.C.B and F.I.C.B. (Fellow of the Institute of Canadian Bankers).

## **CURRENT CLUBS, ASSOCIATIONS, & MEMBERSHIP**

- Treasurer & Board member of the **Child and Family Centre**, (Mental Health Agency).
- Vice-President of the **Children's Aid Society** of Sudbury & Manitoulin Island.
- Secrétaire financier des **Chevaliers de Colomb** (Conseil # 12047) Knights of Columbus
- Treasurer of Ste-Anne-des-Pins Church Parish Council
- Member of the finance committee of the Centre franco-ontarien de folklore. (CFOF)
- Bingo Chair for Club Richelieu Sudbury.

## **PAST VOLUNTEER POSITIONS.**

- Past President of Club Richelieu Sudbury
- Past member of Chamber of Commerce Advocacy Committee
- Past Treasurer of the Espanola General Hospital (4 years)
- Past President of the Espanola General Hospital Foundation. (2 years)
- Past Treasurer of both the Sudbury & Nickel Belt Federal Liberal Associations.

**City of Greater Sudbury**  
**Council Appointment Application: Ward 8**  
**For the term ending November 30, 2014**

---

**Applicant's Information**

Last Name

SIZER

First Name

ALLAN

Qualifying Address  
(within the City of Greater Sudbury)

145 Springhill Dr

City

Garson

Postal Code

P3L 0A7

Mailing Address  
(if different from qualifying address)

City

Postal Code

Home Phone Number

705 592 2520

Cell Phone Number

705 920 1094

Email Address

asizer@eastlink.ca

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Do you intend to run for Municipal or School Board Office in the 2014 Municipal Election?

☒ Yes

☐ No

If yes please indicate the Office you intend to run for

Councillor Ward 8

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### Declaration of Qualification

By checking the boxes below, I acknowledge that I satisfy the outlined requirements as an applicant for the Ward 8 Council Seat

- ☒ A Canadian Citizen
  - ☒ At least 18 years of age
  - ☒ A resident of the City of Greater Sudbury or the owner or tenant of land in the City of Greater Sudbury or the spouse of such non-resident owner or tenant
  - ☒ Not legally prohibited from voting
  - ☒ Not ineligible or disqualified by any legislation from holding municipal office
  - ☐ I have taken a leave of absence before filing this application  
(Municipal Employees Only)
- 

### Consent of Applicant

I, ALLAN SIZER the person mentioned in this application, declare that, if appointed, I consent to accept the office of Councillor, Ward 8, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

Personal information on this form is collected under the authority of the *Municipal Elections Act, 1996*, s. 12, 29, 33 and 88. The information will be used by the Clerk for the purposes of assessing whether a nominee may be appointed to municipal office. Your information will be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office when the office is open.

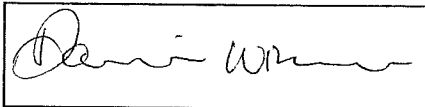
By signing below, I acknowledge that I understand that my personal information contained in this application is to be filed with the City Clerk and will be available for public inspection by any person at the Clerk's office during regular business hours until the next municipal election. I also acknowledge that my personal information will be distributed publicly as part of the Nominating Committee Agenda.

Declared before me at the City of Greater Sudbury, in the Province of Ontario, this

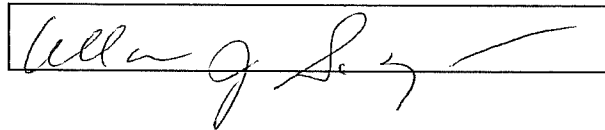
23 day of May

2014.

Signature of Clerk or Commissioner



Signature of Applicant



Commissioner's Stamp

Danielle Marie Wicklander, a  
Commissioner for taking Affidavits  
in and for the Courts of Ontario,  
while within the Territorial  
District of Sudbury.

**For Office Use Only**

Application received by (print)

Danielle Wicklander

- ☒ Proof of name and qualifying address within the City of Greater Sudbury verified
- ☒ Verified candidate on voters' list
- ☒ Application reviewed/signed by Clerk's staff
- ☒ Copy of application provided to applicant
- ☒ Information package provided to applicant
- ☒ Two page CV/Resumé/Letter received

**Certification**

Caroline Hallsworth,  
Executive Director Administrative Services/City Clerk



Date

June 17/14

If applicable, reason for rejection of application by Clerk

Al Sizer  
145 Springhill Dr.  
Garson, ON  
P3L 0A7

The City of Greater Sudbury  
Clerks Dept.  
200 Brady St  
Sudbury ON  
P3A 5P3

Attention: City Council

The following is a shortened version of my resume. It will serve as part of my application for the appointment to represent Ward 8 for the remainder of this term.

A lifelong resident of the City of Sudbury, I retired from a career with the City of Sudbury and the amalgamated City of Greater Sudbury; a career that spanned thirty – seven years.

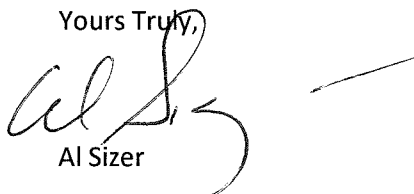
My tenure as an employee began in 1973 when I was hired to be an Arena Maintenance person (Zamboni Driver) at the former Bell Grove Arena. I then took a position in the former Parks Department and into the managerial ranks where I was responsible for Ski Hills and Cemeteries, assisted at the Sudbury Arena and with community arenas and pools. I was the Assistant Manager at the Sudbury Community Arena prior to amalgamation

My last position with the City of Greater Sudbury prior to retiring, I managed Greater Sudbury's twenty – four municipal cemeteries. In 2010, I was the recipient of a lifetime membership award by the Ontario Association of Cemetery & Funeral Professionals "for service to families & community".

Following my retirement in 2010, I ran for Council in Ward 8 in an election that fielded eight candidates, and I finished second to Mr. Belli .

All of these opportunities have provided me a daft of experience in the processes operating within the City but also demonstrates my commitment to providing the citizens of Greater Sudbury the "best" of service available. I have the experience within our municipal setting and I am compassionate about our City and have the ability to empathize, intangibles also required for what I feel are prerequisites in making an effective councillor.

Yours Truly,



Al Sizer

#### FORMAL STUDIES

B.A. Political Science – Laurentian University 1992

Masters Certificate in Municipal Management – Schulich School of Business, York University  
2007

Graduate of St. Charles College

#### INTERESTS

Former president of Sudbury Minor Baseball

Member of the Board of Directors for Sudbury Minor Baseball for 30 yrs

Member of organizing committee for both Canadian Special Olympics & Ontario Summer  
Games

Former Board member of Sportlink

Chair, Social Justice Committee, Holy Redeemer Parish

**ARTICLE 45. NOMINATING COMMITTEE****45.01 Mandate**

The Nominating Committee shall meet, as needed by Council, for the purpose of considering and recommending to Council citizen appointments to agencies, boards, advisory panels, and other bodies as required.

**45.02 Primary Objectives**

In making such appointments, the Nominating Committee shall take into consideration a balanced representation from communities of interest so as to be reflective of the geographical and demographic composition of the community.

**45.03 Membership**

The Nominating Committee shall be composed of all Members of Council and chaired by a Deputy Mayor.

**45.04 Term**

The term of the Nominating Committee shall coincide with the term of Council.

**45.05 Procedure**

In making such appointments, the procedure set out in this Article shall apply unless otherwise provided in a shareholders' declaration.

**45.06 Number of Applicants Matches Positions - Motion**

Where the number of applicants matches the positions to be filled, a motion to appoint the applicant(s) to the position(s) in question shall be presented and voted upon.

**45.07 Simultaneous Recorded Vote**

A simultaneous recorded vote shall be used to select the applicants to fill each position available, in accordance with Article 33.05, except that:

- (1) the Clerk need not read each ballot aloud nor record each individual vote; and
- (2) the ballots shall be retained as part of the minutes.

**45.08 Number of Applicants Exceeds Positions - Simultaneous Recorded Vote**

Where the number of applicants exceeds the number of positions available, a simultaneous recorded vote shall be conducted in accordance with Article 37.09.

**45.09 Term of Appointment – Local Boards**

The term of office of each citizen appointed to a Local Board shall be set out in the body's terms of reference and shall not exceed the term of Council, unless otherwise specified by statute. However for purposes of continuity, such citizen appointments shall remain in effect following a municipal election until their successors are appointed by the incoming Council.

**45.10 Term of Appointment – Staff**

Except where prohibited by statute, the Nominating Committee may recommend the appointment of a member of staff to a board or agency within its mandate in the place of a Member when no other Members are available to be appointed.