

CHIEF EXECUTIVE OFFICER RESPONSIBILITY MANDATE

CORE FUNCTION:

The Chief Executive Officer (CEO) of Greater Sudbury Utilities and its subsidiary companies Greater Sudbury Hydro Inc. (GSH), Agilis Networks, ConverGen Inc., @Home Energy Inc. and Greater Sudbury Hydro Plus Inc. (collectively referred to here as GSU) reports to the Board of Directors, and has the general and active direction and control of the business and of the general conduct of the affairs of GSU. The CEO executes on the Annual Business plan approved by the Board of Directors.

OBLIGATIONS:

1. The Chief Executive Officer shall:
 - a. direct and ensure the effective and efficient operation of the business and affairs of GSU;
 - b. comply with all pertinent legislation, Bylaws and policies of GSU; and,
 - c. report to the Board of Directors.

2. The Chief Executive Officer has the right to attend and speak at all meetings of the Board and its Committees; however, the Board may hold brief in camera sessions at these meetings in the absence of the Chief Executive Officer in order to review his or her performance and to deal with significant governance matters not benefiting from his or her presence.

RESPONSIBILITIES:

The CEO reports to the Board of Directors and more specifically, he or she:

1. Develops the Corporation's strategic direction in collaboration with the Board of Directors (including the plan, mission, vision, values and objectives) and executes and achieves the approved direction.

2. Establishes a strong and cohesive management team.

3. Develops the annual Business Plan in keeping with the Corporation's strategic direction and executes and achieves approved goals and objectives.
4. Clearly and constantly communicates the Corporations' strategic direction and annual Business Plan to all GSU staff.
5. Develops products and services.
6. Identifies acquisition and merger opportunities, and directs implementation activities.
7. Directs and oversees the Corporation on a day-to-day basis, and ensures efficiency, quality, service, and cost effective management of resources.
8. Sets an operational philosophy that is performance driven and customer oriented, and develops and maintains a high level of employee engagement.
9. Sets the right "tone at the top", fostering a culture of integrity and respect, and meets the highest ethical standards.
10. Allocates and uses resources effectively.
11. Appoints and terminates all employees (other than Officers) and agents of the Corporation.
12. Ensures succession plans are in place to provide continuity of leadership for the future.
13. Develops and implements policies, procedures, systems and practices.
14. Ensures that sound financial management and controls are in place.
15. Ensures that performance measures are in place and monitors performance regularly.
16. Oversees operations of the Corporation to achieve budget goals.
17. Ensures accurate and timely reporting to the Board of Directors on matters necessary to permit effective decision-making and accountability.
18. Ensures that all directions and resolutions of the Board are implemented.
19. Safeguards the assets and resources of the Corporation and ensures prudent risk management.
20. Ensures full compliance with all legal, regulatory and fiduciary requirements and the Code of Conduct of GSU.
21. Champions and serves as the chief spokesperson for the Corporation, representing and communicating effectively with all external constituencies including customers, suppliers, partners, shareholders, key stakeholders, governments, regulators and any other key publics.